

Healthcare cuts – What we know

Fraser Health Authority

- Cuts to seniors day care programs, after hours mental health services, domestic violence counseling, residential care beds
- Converting more than 200 acute care beds into Patient Assessment and Transition to Home (PATH) units with residential care staffing – displacing almost 100 members
- Closing two of six ORs at Eagle Ridge Hospital every other week and one of the six ORs on the other week – displacing 10 members
- Closing two of ten ORs at Surrey Memorial Hospital – displacing three members
- More ORs slated to close in February when special funding runs out
- Ambulatory care - budgets being reduced about \$500,000 mostly by reducing services for the usual two weeks over Christmas and for five weeks over the Olympics and into spring break 2010. Where vacation relief dollars were not available or did not provide enough savings, some sites have had to look at “alternate models of service reduction” – no displacements anticipated, but staff encouraged to use vacation, LOA or banked time and may be redeployed where unable or unwilling to do that.
- Replacing 17 Public Health Nurse positions with 17 LPNs to do immunizations – no member displacements. Eliminating Health Unit aides by 5.5 FTEs
- Maplewood – displaced 3 RNs
- Fraser Hope Lodge – 3 empty RNs lines deleted
- Fraser Valley After Hours Mental Health Response Team cut – 1 BCNU, 2 HSA members displaced
- Mission Memorial Hospital ER – must cut \$390,000 either by closing 9 hours overnight, conversion to urgent care, or cut core services
- Newton Regency and Bear Creek Lodge – closing with withdrawal of funding for residential care beds
- Restricting access to allied health professionals in hospitals
- Eliminating non-denominational spiritual care coordinators
- Abbotsford Regional Hospital - closing 6-bed regional adolescent psychiatry unit
- Chilliwack General Hospital – closing 10-bed addictions withdrawal management unit, replaced with home detox
- Queens Park Care Centre – closing 8-bed hospice and 25-bed convalescent care unit
- Peace Arch Hospital – closing 42 residential care beds at Weatherby Pavillion
- Out-patient ambulatory care clinics – temporary closures until March 31/10
- Matrix Youth Addictions Program in Maple Ridge/Pitt Meadows – closing
- Reduce hospital-based counselling by cutting hospital social work budget, eliminating 14.5 positions

Interior Health Authority

Okanagan-Similkameen

- Kelowna General Hospital - 29 beds closing at Cottonwoods extended care unit and residents transferred to a private facility – loss of 3.3 FTEs.
- KGH rehab unit – 8 beds closing, at least 2 nurse displacements
- Hospice house – 5 beds closing until March 31
- Penticton Regional Hospital - nurses told the first sick call will not be replaced in Emergency, Maternity/Gynecology, and on two surgical wards. The union is encouraging members to write PRFs for every shift they work short.
- Christmas and spring break OR shut downs will be longer than usual.

Thompson/North Okanagan

- Royal Inland Hospital - two specialty nurses are being displaced – the phlebotomy nurse who works with the chemo patients, and the colposcopy nurse. Their programs will lose their independent status and will be added to the Ambulatory Care Unit workload. The hospital will also reduce gastroscopy procedures by 20 per cent resulting in the displacement of nurses
- Permanent closing of second emergency OR that ran Tues., Wed, and Thurs resulting in more displacements.
- Vernon Jubilee Hospital - 17 bed acute care ward converted into a 12 bed alternate level of care unit, resulting in the displacement of nurses and the loss of acute care beds at a hospital that runs at overcapacity all the time.
- Williams Lake Hospital - 10 per cent reduction to the OR.
- 100 Mile House no longer provides maternity services. This was done temporarily for the summer but now being considered as possibly permanent.
- OR time at 100 Mile is also under review
- Salmon Arm hospital is under construction. Planned increase in acute care beds now changed to fewer beds than before the construction started.

East Kootenay

- East Kootenay Regional Hospital - Reduction of 8 FTEs – but possibly no job loss due to an increased number of people wanting part time work
- Cranbrook community case manager position posted as an LPN
- Medical pediatrics floor – Although nurses gained care aides through a Strategic Workload Assessment Team process (SWAT), one RN has been cut from the day shift. This will prove to be problematic especially when there are admitted children in pediatrics, because each RN will already have a patient load of up to 9 patients
- Creston. renal dialysis - one displacement

West Kootenay

- Employer refusing to call RNs on overtime, working below essential service levels
- Kootenay Boundary Regional Hospital – medical unit – 13 RNs displaced (offered jobs in surgical unit), 6 LPN FTEs displaced (replaced by care aides), 8 float .75 RN positions held by new nursing grads covering medical and surgical units reduced to .5 positions
- 1 Renal FTE reduced to PPT
- Oncology instability due to non-funded position
- OR Department reduction in hours - 4FTEs displaced
- Kootenay Lake Hospital (Nelson) – medical unit - 9 LPNs in 5 FTEs displaced, replaced by care aides

Northern Health

North East

- Prince George Regional Hospital surgical floor – 29 displacements of new grad overhires
- Nechako Treatment Centre detox service – acute beds increased from 4 to 6, non- acute reduced to 10 from 16. Staffing to be reduced from 21 to 15. (10 RNs and 1 LPN to be reduced to five RNs and 5 LPNs)
- Stuart Nechako Manor – 6 displacements
- G.R. Baker Hospital, Quesnel – Closure of ALC unit – 4 members displaced
- GR Baker Maple House – 4 displacements, replaced by LPNs
- Dunrovin Park Lodge – 2 RNs displaced, replaced by LPNs
- Dawson Creek Hospital – loss of DC2 position – displaced member moved to DC1 position
- Northeast Public Health Prince George – Loss of HIV prevention and women's health programs – 7 displacements
- Quesnel Public Health – cut .5 FTE, one nurse displaced

North West

- Public Health – six of 27 positions eliminated across northwest
- Prince Rupert Healthy Heart program moving from accessible location in the mall to the hospital

Vancouver Coastal

Vancouver Metro

- Areas in Van Metro impacted by cuts include: Geriatric Central Intake - Mt. St. Josephs; GeriDayHospital Programme - St. Paul's Hospital; summertime closures of medical and surgical beds at St Paul's and Mt. St. Joseph's,
- St. Paul's - Seven of St. Paul's 18 geriatric medical beds on the geri-medical unit will close by Dec. 31/09. Eight family practice beds will relocate to the unit (8A) by Dec. 31/09. A senior's consultation/outreach team will be created as a new program. Ten of the 18 geri-medical beds will transfer to Mt. St. Joseph's June 2010.
- St. Paul's Med-Surg. float positions (4) deleted.
- Medical beds – 21 beds closed since summer
- "SUCCESS" (wall-to-wall certification)- reduction of RN positions by approximately one-third (at least 2 RNs). Cut Meals on Wheels – loss of one cook and two food prep workers
- Haro Park Centre – 1 FTE posting cancelled, either not to be posted at all or hours of work cut

Coastal Mountain

- Lions Gate Hospital – 5 patient care coordinators displaced
- Cuts to elderly outreach program on North Shore
- Squamish Hospital – 4 nurses displaced
- Coast Garibaldi Mental Health – 1 RN displaced

Central Vancouver –

- Arbutus Care Centre – replacement of RNs by LPNs

RIVA

- Richmond Hospital – Pre-admission clinic – cut .5 FTE
- Richmond Hospital – Diagnostic imaging – cut .4 FTE

VIHA

South Island

Cuts in various service levels deemed to be superior in Victoria area to the lower level prevailing elsewhere on the island

- Lady Minto Hospital, Salt Spring Island – closing of OR deemed permanent
- Two long term care sites (Oak Bay Lodge and Mt. Tolmie) to be closed. RFP to be issued for buyer /developer – Mt. Tolmie closing in one year 73 beds – 9.54 FTEs
- Cutbacks in crisis lines, counselling and peer support, drop in art and music programs for mentally ill, Meals on Wheels, South Island parenting programs, volunteer support, rehabilitation services.
- James Bay Community Project - funding cut for an RN, eliminating the only nurse at this model community-controlled primary healthcare centre
- ORs – eliminating 760 elective surgeries by extending Christmas and spring break

- Endoscopy reductions – cut of 500 endoscopies
- Bariatric surgery reductions – Limit of 52 gastric bypass surgeries per year.
- Endovascular Aortic Aneurism Repair – Limited to 37 procedures, up from 30
- MRI reductions – MRIs limited to 19,000, down from 22,000 last year
- Non cardiac angiogram reductions
- Mental health cuts – close 10 adult inpatient psych beds at Eric Martin Pavilion
- Victoria urgent short term assessment and treatment and adult addictions counselors – reduced from 36 to 30.
- Victoria mental health case workers reduced by six
- Vic General Emerg. – cut 1.86 FTEs = 2 RNs
- Vic General geriatric assessment beds (7C/D) – phased closure of unit and transfer to community – 9 beds in January, 18 beds by June – 19 FTEs = 21 RNs
- Vic General 7 A/B – closing 8 beds on weekends - cut 1.92 FTEs
- Royal Jubilee 4 West – cut 1.91 FTEs
- RJH “Hurry-up beds” (HUB) – closing weekends – cut 1.28 FTEs = 2 RNs
- Mt. Tolmie Hospital – closing 73 beds
- Craigdarroch Care Home – 18 beds – contract will end Oct. 13, 2010

Pacific Rim

- St. Joseph’s Hospital, Comox – closed surgical beds affecting 4 FTEs
- Yucalta Lodge, Campbell River – 1 RN position deleted which was created from closure of Sunshine Lodge in 2008
- Comox and Campbell River Hospitals - Delayed business plan for new hospital replacement projects. No funding for specialist locum in Campbell River and funding difficulty/no coverage for obstetrics/gynecology. With Campbell River unable to maintain doctors or services, patients must be transferred to Comox

PHSA

Shaughnessey Heights

- BC Women’s and Children’s Hospital - Closing of post partum beds on second floor – decrease of 5.5 FTEs. Planned expansion of neo-natal ICU by 6 beds and of pediatric ICU – 25 nurses hired (18 full time, 7 casual)
- Little Mountain Care Home (VCH affiliate) - Hiring of LPNs – 3 members displaced
- Villa Caritel (VCH-affiliate) - Hiring of LPNs into vacant lines – 1 member displaced
- Louis Brier (VCH- affiliate) - Hiring of LPNs – 1 member displaced