

## April 1, 2008 (after 2.5%)

Level	First Year	Second Year	Third Year	Forth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
One	\$4,361 \$27.85	\$4,529 \$28.92	\$4,696 \$29.99	\$4,864 \$31.06	\$5,033 \$32.14	\$5,201 \$33.21	\$5,370 \$34.29	\$5,528 \$35.30	\$5,725 \$36.56
LTC Case Manager	\$4,617 \$29.48	\$4,798 \$30.64	\$4,981 \$31.81	\$5,160 \$32.95	\$5,342 \$34.11	\$5,517 \$35.23	\$5,688 \$36.32	\$5,844 \$37.32	\$6,042 \$38.58
Two	\$5,185 \$33.11	\$5,277 \$33.70	\$5,393 \$34.44	\$5,533 \$35.33	\$5,697 \$36.38	\$5,833 \$37.25	\$6,001 \$38.32	\$6,162 \$39.35	\$6,356 \$40.59
Three	\$5,523 \$35.27	\$5,562 \$35.52	\$5,670 \$36.21	\$5,816 \$37.14	\$5,992 \$38.26	\$6,134 \$39.17	\$6,302 \$40.24	\$6,461 \$41.26	\$6,659 \$42.52
Four	\$5,749 \$36.71	\$5,797 \$37.02	\$5,904 \$37.70	\$6,053 \$38.65	\$6,234 \$39.81	\$6,381 \$40.75	\$6,552 \$41.84	\$6,712 \$42.86	\$6,906 \$44.10

## Effective first pay period after April 1, 2009 (after 4.2%)

Level	First Year	Second Year	Third Year	Forth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
One	\$4,545 \$29.02	\$4,718 \$30.13	\$4,894 \$31.25	\$5,068 \$32.36	\$5,245 \$33.49	\$5,418 \$34.60	\$5,595 \$35.73	\$5,760 \$36.78	\$5,966 \$38.10
LTC Case Manager	\$4,811 \$30.72	\$5,000 \$31.93	\$5,191 \$33.15	\$5,376 \$34.33	\$5,566 \$35.54	\$5,749 \$36.71	\$5,927 \$37.85	\$6,090 \$38.89	\$6,295 \$40.20
Two	\$5,403 \$34.50	\$5,500 \$35.12	\$5,620 \$35.89	\$5,764 \$36.81	\$5,937 \$37.91	\$6,078 \$38.81	\$6,253 \$39.93	\$6,421 \$41.00	\$6,623 \$42.29
Three	\$5,755 \$36.75	\$5,796 \$37.01	\$5,909 \$37.73	\$6,060 \$38.70	\$6,244 \$39.87	\$6,392 \$40.82	\$6,566 \$41.93	\$6,732 \$42.99	\$6,939 \$44.31
Four	\$5,990 \$38.25	\$6,040 \$38.57	\$6,151 \$39.28	\$6,306 \$40.27	\$6,496 \$41.48	\$6,649 \$42.46	\$6,828 \$43.60	\$6,994 \$44.66	\$7,196 \$45.95

## April 1, 2010 (after 3%)

Level	First Year	Second Year	Third Year	Forth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
One	\$4,681 \$29.89	\$4,859 \$31.03	\$5,041 \$32.19	\$5,219 \$33.33	\$5,401 \$34.49	\$5,581 \$35.64	\$5,763 \$36.80	\$5,932 \$37.88	\$6,145 \$39.24
LTC Case Manager	\$4,955 \$31.64	\$5,151 \$32.89	\$5,346 \$34.14	\$5,537 \$35.36	\$5,733 \$36.61	\$5,921 \$37.81	\$6,106 \$38.99	\$6,273 \$40.06	\$6,485 \$41.41
Two	\$5,566 \$35.54	\$5,664 \$36.17	\$5,790 \$36.97	\$5,937 \$37.91	\$6,115 \$39.05	\$6,259 \$39.97	\$6,441 \$41.13	\$6,613 \$42.23	\$6,821 \$43.56
Three	\$5,927 \$37.85	\$5,970 \$38.12	\$6,085 \$38.86	\$6,242 \$39.86	\$6,432 \$41.07	\$6,583 \$42.04	\$6,764 \$43.19	\$6,934 \$44.28	\$7,147 \$45.64
Four	\$6,170 \$39.40	\$6,222 \$39.73	\$6,336 \$40.46	\$6,496 \$41.48	\$6,690 \$42.72	\$6,848 \$43.73	\$7,033 \$44.91	\$7,204 \$46.00	\$7,412 \$47.33

## April 1, 2011 (after 3%)

Level	First Year	Second Year	Third Year	Forth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
One	\$4,822 \$30.79	\$5,005 \$31.96	\$5,193 \$33.16	\$5,376 \$34.33	\$5,562 \$35.52	\$5,749 \$36.71	\$5,935 \$37.90	\$6,111 \$39.02	\$6,330 \$40.42
LTC Case Manager	\$5,104 \$32.59	\$5,306 \$33.88	\$5,506 \$35.16	\$5,703 \$36.42	\$5,905 \$37.71	\$6,098 \$38.94	\$6,289 \$40.16	\$6,461 \$41.26	\$6,679 \$42.65
Two	\$5,733 \$36.61	\$5,835 \$37.26	\$5,963 \$38.08	\$6,115 \$39.05	\$6,298 \$40.22	\$6,447 \$41.17	\$6,634 \$42.36	\$6,812 \$43.50	\$7,027 \$44.87
Three	\$6,106 \$38.99	\$6,148 \$39.26	\$6,269 \$40.03	\$6,430 \$41.06	\$6,624 \$42.30	\$6,781 \$43.30	\$6,967 \$44.49	\$7,143 \$45.61	\$7,362 \$47.01
Four	\$6,355 \$40.58	\$6,408 \$40.92	\$6,526 \$41.67	\$6,690 \$42.72	\$6,890 \$44.00	\$7,053 \$45.04	\$7,244 \$46.26	\$7,420 \$47.38	\$7,634 \$48.75