

Notice of election for President and Vice President

It's time for working nurses to nominate candidates for president and vice president.

The successful candidates for president and vice president will take office on September 1, 2008.

Each of BCNU's 26,000 members will be mailed information about all of the candidates and voting procedures.

Experience in provincial BCNU affairs is not a specific requirement for these offices, but it is desirable because their decision-making has far-reaching implications. Participation at the bargaining unit and regional levels would be a great asset for both positions.

The president and vice president, along with the two executive councillors and the treasurer, make up the executive committee of the BCNU Council. The executive committee acts as Council's coordinating and advisory body. (See Role and Functions, next page.)

Nomination Forms

This is the official nomination form for Officers of the British Columbia Nurses' Union. All nominations must be submitted on this form or a facsimile thereof.

Each nomination must be signed by any four individual BCNU members eligible under Article 2 and 4.05 of the British Columbia Nurses' Union Constitution and By-laws.

Candidates must submit a biographical sketch and a statement of objectives which, when combined, will be no more than 250 words. This information must be typed in the space provided on the form.

Candidates must provide a recent 5" x 7" colour glossy photo or a 300 dpi digital photo (head and shoulders shot).

The photo and other information will appear in *Update* magazine and in a candidates' brochure which will be mailed to the homes of all members.

Each nominee must sign the consent and declaration statements of the nomination form.

Candidates, and those who nominate them, must be BCNU members.

Nominations, biographical sketches, statements and photos must be received at the BCNU office in Burnaby by FIVE O'CLOCK (5:00 pm) on the afternoon of January 25, 2008. Material received after this deadline will not be accepted. The one exception to this rule is for candidates who faxed in a copy of their nomination forms by the deadline. But as

soon as possible thereafter, they must deliver the original material to the BCNU office.

Please ensure that your envelope is clearly marked "NOMINATION FORM" and addressed to Colette Wickstrom, Chair, Nominations Committee, BC Nurses' Union, 4060 Regent Street, Burnaby, BC, V5C 6P5.

Material submitted by candidates will be reproduced and mailed to all eligible voters. When making reference to participation in BCNU committees and/or task forces in your biographical sketch, specify whether it was as chair, vice chair or member, and please provide dates.

BCNU PRESIDENT'S compensation package

Council approved a compensation and benefits package that includes:

- salary: \$121,000 and tied to the Provincial Collective Agreement
- \$500 a month car allowance, plus gas and routine maintenance
- \$500 a year business allowance
- six weeks vacation, or your vacation as per employer
- sick leave provisions as per the policy
- three month end-of-term leave.

The following benefits are also included if relocation to the Lower Mainland is necessary:

- \$1,500 a month housing allowance if the premises is a second residence
- relocation package
- one paid return trip every two weeks for either the president or her/his spouse.

FOR MORE DETAILS CONTACT

Nominations Committee chair Colette Wickstrom at 604-433-2268 or toll free 1-800-663-9991

Roles & Functions

Role of President

- Reports to Council and accepts direction from Council
- Leads and provides vision to BCNU
- Presides at meetings: Council, Executive Committee and Convention
- Recommends policies and actions for decision by Council
- Guides Council to focus on important issues
- Prepares agendas for Council, Convention, Executive Committee and other meetings for which the President is responsible
- Ensures Council gets complete, relevant and timely information for decision making
- Determines action on urgent and important issues between Council meetings
- Guides annual BCNU program goals
- Is BCNU's chief spokesperson and liaison with: media, public, other unions and nursing organizations, government and others
- Builds and maintains external relationships required in the achievement of union objectives
- Builds BCNU's public image
- Builds membership relations/membership liaison
- Assesses BCNU member satisfaction and organizational performance
- Fosters a learning environment for Council and Executive
- Directs that a review of BCNU policies occur annually
- Leader of office of the President and building/working with Executive team
- Works closely with the Executive Directors on a day-to-day basis
- Ex-officio member of committees (except Nominations Committee)
- Directs annual committee review
- Serves as an officer of the BC Fed and attends all officer meetings
- Member of Expanded Sector Committee of BC Fed

- Member of the Provincial Nursing Advisory Committee
- Directs and supervises the Executive Directors on behalf of Council
- Delegates duties of the Executive Directors in his or her absence
- Participates in hiring of staff at President's discretion
- Presents annual report at the BCNU convention
- Keeps BCNU Council informed of issues discussed between the BCNU President and the CRNBC President and/or Executive Director
- Performs duties which may be assigned by Council
- Carries out any other roles and duties as provided in BCNU by-laws
- Signing officer of the union
- Represents BCNU at the Canadian Federation of Nurses Unions
- Director of the BCNU Holding Society
- Abides by union policies.

Measures of Performance

- Quality of reports to Council
- Clear BCNU mission; explicit annual BCNU goals
- Progress toward BCNU goals
- Problem-solving success
- Member satisfaction/member contact
- Content and timeliness of Council information
- Positive, productive relationship with senior staff
- Quality of relationships with other important organizations
- Public awareness of nursing and health care issues.

Role of Vice President

- Member of the Executive Committee
- Assumes the office of the President should it become vacant

- Assumes duties of the President at the request of, or in the absence of, the President
- Assumes office duties of President during NBA bargaining
- Assists President and carries out projects and work as assigned by the President
- Acts as co-chair and procedural officer at Council meetings
- Performs duties which may be assigned by Council
- Spokesperson for BCNU at the request of the President
- Vice President will chair portions of Convention at the discretion of the President
- Carries out any other roles and duties as provided by BCNU by-laws
- Provincial Lobby Coordinator
- Trustee, BC Nurses' Education Fund
- Chair, In-Camera Committee
- Ad-hoc member, Provincial Job Action Committee
- Chair, Complaints Investigation Committee
- Chair, BC Nurses' Education Fund
- Chair, Lobby Coordinator Committee
- Signing officer of the Union
- Represents the BC Nurses' Union at the Canadian Federation of Nurses Unions
- Director, BCNU Holding Society
- Abides by union policies.

Measures of Performance

- Quality of reports to the BCNU Council
- Functions as a team member
- Progress towards BCNU goals
- Problem-solving success
- Content and timeliness of Council information
- Streamlines recommendations, background information and policy issues for Council meetings and discussions.

Nomination Form

To nominate a member to Council, please fill out this form and return it to the BCNU office by January 25, 2008.

POSITION

President

Vice President

Name of Candidate: _____

Address: _____

Phone: (home) _____ (work, with local) _____ (fax) _____

Place of Employment: _____

This form must be signed by four current members of BCNU.

1. _____
Name (please print) _____ Worksite (please print) _____

Signature

2. _____
Name (please print) _____ Worksite (please print) _____

Signature

3. _____
Name (please print) _____ Worksite (please print) _____

Signature

4. _____
Name (please print) _____ Worksite (please print) _____

Signature

CONSENT

I _____ consent to allow my name to stand for
(print name) _____
the office of _____

of the British Columbia Nurses' Union. I understand that by accepting this nomination my personal information may be disclosed during, or as a result of, the election for the purpose of assessing my suitability as a candidate and my compliance with BCNU's Constitution and By-laws.

Signature: _____

Your Biographical Sketch and Statement of Objectives can be no longer than 250 words combined.

Biographical Sketch

Statement of Objectives

Date: _____ **Name:** _____

Declaration: I hereby certify that the information contained in my biographical sketch is true and correct. If elected, I shall abide by the provisions of the current Constitution and By-laws.

Note: Affix a recent 5" x 7" colour glossy photo or 300 dpi digital photo (head and shoulders shot), appropriate for reproduction in a magazine.

Signature: _____

Phone: (home) _____ (work, with local) _____ (fax) _____