

JOB POSTING

Job Title:	Member Educator
Bargaining Unit:	British Columbia Nurses' Union
Start Date:	As soon as possible
End Date:	August 31, 2025
Posting Period:	October 11 to 24, 2022

The B.C. Nurses' Union is presently seeking Member Educators to deliver the Building Union Strength workshop in the following regions (1 per region). Assisting with facilitation of virtual Provincial Workshops may also be required as part of the role.

Coastal Mountain

West Kootenay

Position Overview

Member Educators provide members with an introduction to BCNU by facilitating the Building Union Strength (BUS) workshop to interested members in their region, whether it be face to face, virtual or in a hybrid capacity. A BCNU Education Officer oversees the Member Educator team. Member Educators are nurses and allied health care workers who are passionate about BCNU and have some experience in union activism and social justice. Member Educators are expected to work closely with their regional executive teams and work with others in a style that maximizes inclusion and participation. We are presently looking for one Member Educator per region for a three-year term.

Key Accountabilities

Maintains:

- Positive relationships with members, other healthcare providers and ancillary staff, and organizational leadership at worksite
- Positive relationships with LROs, Council Members, regional executive, steward teams, and other BCNU staff
- Network with other Member Educators

Contributes to:

- Member engagement by role modeling and promoting union involvement
- Member understanding of emerging union and labour issues within the current healthcare context
- Member appreciation of standing up for their rights

Ensures:

- Attendees are aware of their rights as union members and of the programs and services offered by BCNU
- A safe and welcoming workshop environment for participants
- Active listening and therapeutic communications, such as: clarifying, paraphrasing, drawing people out, encouraging participation, gathering ideas, and facilitating discussion
- Inclusion and respect for divergent and diverse points of view

Organizational Skills:

- In collaboration with regional executive and LRO, sets and establishes a timeline for Building Union Strength dates, supports promotion and registration for each workshop
- Utilize process for managing registrations and sending out reminder messages
- Order workshop supplies from the BCNU office and meet the requested timelines
- Prepare for and deliver the Building Union Strength workshop in person and/or in a virtual/hybrid format
- Advise the designated Education Officer of scheduled regional BUS delivery dates once arranged and update the Officer as changes occur

Priority Duties

1. Before facilitating any Building Union Strength workshops, the member must have completed the Building Union Strength facilitation training provided by BCNU.
2. Prepare and facilitate four or more Building Union Strength workshops per year, where there are sufficient registrants.
3. Working with their regional executive (e.g., Communications Secretary), promote BUS workshops, and encourage diverse member participation, with the aim of building capacity in their region.
4. Facilitate regular communication with, and support from, their Regional Executive Committee regarding the promotion and scheduling of BUS workshops

Qualifications

The successful applicant must:

1. Be a member in good standing
2. Be committed to working in concert with the Regional Executive Committee
3. Be active in regional affairs and attend BCNU education sessions and regional meetings
4. Have a basic understanding of the principles and practices of adult and popular education

5. Have previous experience in group facilitation, whether in union meetings, meetings at work, or in other areas of life
6. Have good active listening and communication skills
7. Have the ability to engage in healthy debate/dialogue on issues of disagreement
8. Have the ability to promote diverse perspectives and everyone's participation in discussions
9. Be open to receiving constructive feedback
10. Have initiative and effective organizational skills

Compensation

Member Educators shall receive Salary Reimbursement for Building Union Strength Workshop preparation, promotion, registration, and delivery time, as determined year-by-year in the budget.

Other

Please review the attached policy, which contains the full particulars of the position.

Note: Policy 3.3.2 applies to these positions.

How to Apply

If you are interested in this opportunity, please submit your resume and a letter of interest including your region and current Union activities.

Please submit your application to hr@bcnu.org by October 24, 2022.

Address: Human Resources
BC Nurses' Union
4060 Regent Street
Burnaby, BC V5C 6P5

Fax: (604) 433-7945 or 1-888-284-2222
Email: hr@bcnu.org