

BCNU Climate Goals

BCNU climate goals are based on the seven core values that support the vision and mission of the BCNU and reflect key behaviours that guide our daily actions.

Collectivity

- We actively seek information and involvement before we decide and act.
- We acknowledge and value the views of each constituency but work together for the benefit of the whole; and act and talk in concert when decisions have been made.

Democracy

- We stop, listen to, and seek understanding of ideas that are different from our own.

Equality

- We value differences with fairness and respect.

Excellence

- We perform and encourage best practices throughout the organization.

Integrity (Honesty)

- We ensure our words and actions are consistent and congruent. We “walk the talk”.
- We cultivate a climate where people are able to freely express themselves; we listen to concerns, feelings and facts.
- We seek resolution, face to face, and in ways that are personal and respectful, when conflict arises.

Social Justice (Caring and Compassion)

- We advocate and promote that the social determinants of health are equally accessible to all to ensure the dignity of every human being.
- We tackle problems, not people.
- We treat each other as individuals and find ways to offer each other tangible support and care.

Solidarity

- We promote unity of our members based on shared goals and values.