

# CONTRACT INTERPRETATION MANUAL

## Article 34 COURT APPEARANCE

### Interpretation Guidelines

This provision only applies to regular employees.

A regular employee who is required by law to testify, or serve as a juror, not being themselves a party to the proceedings, shall be granted a leave of absence with pay equal to the length of the court duty.

If the employee is not required in court for the full length of the shift (e.g. they are in court only half a day, or they work an extended work day shift), they should notify their supervisor regarding reporting to work for the remainder of the shift.

The employee is required to submit to the Employer any witness or jury fees they receive for the days they are normally scheduled to work. Fees are only provided to the Employer if they do not exceed the employee's regular pay.

The employee does not have to submit any travelling expenses and meal allowances to the Employer that are paid by the court.

If the court appearance is related to the Employer's business (e.g. an incident at the worksite or otherwise related to your duties as an employee) the provisions of Article 6.03 apply.

### Footnotes

Article	34
Sub-Article	34.0
Last Update	31-03-21
Related Articles	6, 11, 37