

# CONTRACT INTERPRETATION MANUAL

## Article 48 EMPLOYMENT INSURANCE

### Interpretation Guidelines

All Employers must comply with the Employment Insurance Act or succeeding Acts.

Employers must pay to employees directly any premium rebated paid pursuant to the Act. This means the monies must go directly to the employees and may not be used for any other purpose.

Grievance settlements may result in a requirement to repay overpayments.

### Additional References

Legislation

1. Employment Insurance Act and Employment Insurance Regulations [www.hrsdc.gc.ca](http://www.hrsdc.gc.ca)

### Footnotes

Article	48
Sub-Article	48.01, 48.02
Last Update	31-03-21
Related Articles	38, 42