

BARGAINING COMMITTEE MEMBERS

JOB DESCRIPTION

Provincial Bargaining Committee Members:

- > Will be required to stay in Vancouver during bargaining.
- > Will be required to work long hours.
- > Must be available to work weekdays, evenings and weekends.
- > Will need to answer questions and address concerns/issues regarding bargaining with the membership.
- > Must be prepared to visit BCNU regions during the bargaining process to share information with the membership prior to a ratification vote.
- > Will be a member of the committee for the duration of the collective agreement and or until a new committee is elected.

BARGAINING ELECTION PROCESS

1. To run for the BCNU's Bargaining Committee a candidate must be nominated at a regional bargaining conference.
2. Candidates shall submit their nomination form and 75-word statement to Provincial Returning Officer, c/o Ina Hunt, BC Nurses' Union, 4060 Regent Street, Burnaby, BC V5C 6P5 or fax 604-433-7945 / toll free fax 1-888-284-2222, by 5:00 p.m. Tuesday, December 7, 2021.
3. Nominations will not be accepted from the floor of the Provincial Bargaining Conference.
4. Seven members for the Provincial Bargaining Committee to be elected at the Provincial Bargaining Conference:
 - > Long Term Care (1)
 - > Community (2)
 - > Acute Care (facilities with 701 members or more) (2)
 - > Acute Care (facilities with 201-700 members) (1)
 - > Acute Care (facilities with 200 or less) (1)
5. A candidate may run in only one category.
6. The election will be conducted by the Provincial Returning Officer.

DUTIES OF THE BARGAINING COMMITTEE

- > To collect and prioritize bargaining proposals in accordance with the wishes of members in the designated bargaining unit(s) or as expressed at the bargaining conference and in the policy directives set by the BCNU Council and the Provincial Bargaining Conference.
- > To attend negotiating/bargaining sessions and caucus meetings in preparation for bargaining sessions to determine which employers' proposals to accept or reject and which counter-proposals to submit.
- > To determine whether a mediator or third party resolution is appropriate for individual issues or the collective agreement settlement as a whole.
- > To recommend for or against acceptance of employer "final" offers, or make no recommendation; and make a recommendation to the BCNU Council if and when a strike vote is necessary.
- > To sign ratified collective agreement.