

## JOINT MEMO

To: All NBA members; all managers  
From: Strategic Nurse Staffing Committee (SNSC)  
Date: March 4, 2020  
Subject: Committee Update

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The Strategic Nurse Staffing Committee (SNSC), comprised of representatives from Interior Health Authority (IHA) and the BC Nurses' Union (BCNU), meets regularly to consult on Interior Health nurse workforce planning including trends, activities and initiatives.

Since the previous IHA/BCNU Joint Memo on November 6, 2019, the SNSC met twice to discuss long- and short-term IHA staffing strategies. Here are some key discussion points from that meeting:

1. IHA has begun piloting the Patient Needs Assessment Tool in multiple sites. Phase 1 of the trial has been completed at KGH (Units 6W, 4E, 4A, 4B), KBRH ICU; Medical & Surgical have now trialed paper and electronic prototypes. Feedback is being collated. Phase 2 of the pilot will begin shortly, expanded to units at KBRH and KGH. BCNU and IHA continue to participate in an enhanced consultation process.

Nurses involved at pilot sites may provide feedback by email:

- BCNU: [IHAptcaretool@bcnu.org](mailto:IHAptcaretool@bcnu.org)
  - IHA: [ProfessionalPractice@interiorhealth.ca](mailto:ProfessionalPractice@interiorhealth.ca)
2. In collaboration with PHSA, IHA is investing in a new, streamlined staffing system. It will be implemented by region from January to October 2021. The Workforce Management Project will be connecting with all stakeholders to meet their needs.

You can expect regular updates from the SNSC as we continue to identify how to best support IHA nurses, with a focus on recruitment and retention strategies, regularization of casual nursing hours, nurse education and training, seasonal strategies and health service delivery initiatives.

Committee members are:

- Jennifer Mark, Acting Coordinator, Servicing, Co-Chair, BCNU
- Chris Craig, Corporate Director – Strategic HR Services, Co-Chair, IHA
- Tracy Quewezance, Regional Chair TNO, BCNU
- Rannoch Campbell, LRO, BCNU
- Vickie Horton, Manager Labour Relations, IHA
- Sharon Cook, Executive Director, Clinical Operations, Community – COK, IHA

The next committee meeting date is to be scheduled in March 2020.

If you have any questions, please contact your Human Resource business partner or BCNU steward.