

JOINT MEMO



To: Members/Employees of Interior Health Authority; BC Nurses' Union

From: Strategic Nurse Staffing Committee (IHA-BCNU)

Date: November 6, 2019

Subject: Committee Work is Underway

The Strategic Nursing Staffing Committee (SNSC) has met to discuss both long-term and short-term staffing strategies for the Interior Health Authority (IHA).

Members of the committee include:

- Jennifer Mark – Acting Coordinator, BCNU
- Chris Craig – Corporate Director, Compensation, Benefits and HR Planning
- Vickie Horton – Manager, Labour Relations
- Russell Hnatiuk – Team Lead, Labour Relations, BCNU
- Sharon Cook – IH Executive Director, Clinical Operations, Central Okanagan
- Tracy Quewezance – Chair, Thompson North Okanagan Region

Some of the key discussion points from the last meeting included:

- An IHA Working Group has been established to review specialty nursing opportunities and develop strategies to fill vacancies.
- The Working Group is soliciting feedback from nurses including a recent survey to ER staff on a Travel Nurse Program. The results and outcome will be reported out through SNSC.
- IHA has approved twenty-eight (28) additional seats for specialty education with the goal of completing education by the end of March 2020.