

JOINT MEMO



To: *Employer and Union Strategic Nurse Staffing Committee (SNSC) Members*

From: *Michael McMillan, President & CEO, HEABC and Umar Sheikh, CEO, BCNU*

Date: *November 5, 2019*

Subject: *SNSC Joint Discussion Day, November 27, 2019*

It has been five months since our last SNSC Joint Employer and Union discussion day and nine months since the 2019 - 2022 Nurses' Bargaining Association (NBA) Provincial Collective Agreement was ratified. It is important that each SNSC continue its work to address nurse workforce planning and issues from a strategic perspective. Our ability to work together and focus on the complex contributing factors is essential.

Given the important work underway on the direct patient care assessment staffing process and working short premium that will be in effect April 1, 2020, we will focus our provincial SNSC forums to better understand the current state and focus on key imperatives to ensure overall success. On November 27, 2019, we will focus on the development and implementation of successful patient care assessment staffing processes in order to enable success.

Distributed site approach

We have decided to use technology to facilitate the meeting in November. We are planning a new distributed approach for the upcoming provincial discussion day. Through the use of web conferencing technology, the distributed model will support a provincial discussion forum, with local meetings in each health authority (HA)/Providence Health Care (PHC) regional site.

Broadened participation

Mindful of our continued focus on the collaboration required between now and April 1, 2020 and the involvement of the SNSCs in the patient care assessment staffing process, BCNU and HEABC recognize the importance of expanding participation to include additional members. To address this, elected regional chairs and HA/PHC leads for each patient care assessment staffing process project will be invited to each regional site.

Calendar invite

This week, you will receive an updated invitation for your calendar and a basic agenda outlining the day, and we will reach out to a key contact from each HA/PHC SNSC to work on the logistics to ensure our success. We look forward to seeing you on November 27, 2019. Please save this date in your calendar.