JOINT CONTRACT INTERPRETATION 2022 – 2025 Nurses' Bargaining Association Provincial Collective Agreement



## Article 27.04 – Overtime – Application

## **Contract Language**

- (A) A record shall be kept of authorized overtime worked by each employee which, at the option of the employee, shall be taken as time off or pay. Should the option be time off, such time off for overtime shall be accumulated and taken at a time mutually agreed to by the employee and the Employer.
- (B) The maximum amount in an employee's overtime bank shall be one hundred and fifty straighttime hours.

## **Joint Interpretation**

During negotiations for the 2022-25 NBA Provincial Collective Agreement, the parties agreed to amend the language of Article 27.04 so that the maximum amount in an employee's overtime bank shall be one hundred and fifty (150) straight-time hours. Accumulated OT will remain in the bank until such time as the employee requests a payout or books time off in lieu. All hours in excess of one hundred and fifty (150) straight-time hours will be paid out.