

# PROVINCIAL JOB ACTION COMMITTEE (PJAC)

## JOB DESCRIPTION

### Provincial Job Action Committee Members:

- > Will be required to stay in Vancouver during job action.
- > Will be required to work long hours.
- > Must be available to work weekdays, evenings and weekends.
- > Will need to answer questions and address complaints from members and employers.
- > Will need to be knowledgeable of BCNU policies and procedures regarding job action.
- > For the three elected component positions, WJAC, CJAC, RJAC or PJAC, experience is required. Essential service experience is also required.
- > Members-at-large require two years' experience as an active steward. Job action experience is required.

## PJAC ELECTION PROCESS

1. To run for the BCNU's PJAC Committee a candidate must be nominated at a regional meeting.
2. Nominations will not be accepted from the floor of the Provincial Bargaining Conference.
3. Delegates to BCNU's Provincial Bargaining Conference will elect five members for BCNU's Provincial Job Action Committee.
4. Three of the elected positions will be component representation: Acute Care, Community, Long Term Care, (Experience at the WJAC, CJAC, RJAC or PJAC level, along with essential service experience, is highly recommended).
5. The remaining two elected positions will be from the members-at-large and two years experience as an active steward including job action experience is highly recommended.
6. A candidate must run in one category only.
7. The election will be conducted by the Provincial Returning Officer.

Candidates shall submit their 125-word statement to the Provincial Returning Officer c/o Ina Hunt, BC Nurses' Union, 4060 Regent Street, Burnaby, BC V5C 6P5 or scan and email (inahunt@bcnu.org) by 5:00 pm Tuesday, December 7, 2021.

## DUTIES OF PJAC COMMITTEE

1. Meets with the Bargaining Committee to plan and discuss the overall strategies (i.e. targeted worksites/job action intensities, escalation of activities).
2. Meets when the Bargaining Committee requests job action around specific action/activities.
3. Brings all the information to Council for discussion, amendments and authorization of overall plan.
4. Authorizes the initiation of strategic workers for the worksite prior to and during job action.
5. Authorizes the start date of defence fund payments.
6. Authorizes the initiation of payment for preparation time and payment for small groups targeted for job action.
7. Implements and maintains an organizational structure in support of negotiations.
8. Provides up-to-date job action information to the BCNU council.
9. Provides up-to-date job action information to Regional Job Action Committees
10. Provides assistance regarding essential service difficulties and questions to Regional Essential Service Representatives.
11. Ensures notification of job action to other unions, nursing education programs, etc.
12. Deals with problems arising from job action.
13. Identifies educational needs and recommends appropriate workshops.
14. Establishes a communication link with Regional Job Action Committees.
15. Abides by the BCNU Provincial Constitution and By-laws.
16. Follows the direction and policies of the BCNU.