

Article 2

Article 2 - Purpose of Agreement

Related Articles: 32.03, 59, Section 2 - Article 2

Interpretation Guidelines:

This is sometimes referred to as a "motherhood clause". It is a significant clause because it sets out the principles for the relationship between nurses and their employers under this agreement.

This article should be cited in combination with other articles when filing grievances, particularly those related to **Professional Responsibility and Workload** to remind the employer of their obligations to employees and quality health care.

Note: In the situation where the relationship in the workplace is not cooperative, an application can be made under Section 53 of the Labour Relations Code to ask the Labour Relations Board to assist the parties develop a cooperative consultation process to address issues in the workplace. For a small fee, the Board can appoint a facilitator to "assist in developing a more cooperative relationship".