

## Article 34

### Article 34 - Court Appearance

Related Articles: 6.03, 11.03, 37.01

#### Interpretation Guidelines:

This provision only applies to regular employees.

1. Regular employees who are called to court to testify, or as a juror, are entitled, on request, to have their evening or night shifts re-scheduled on the days they are to attend court.
2. If the employee is on a day off, he/she can request to have his/her day off re-scheduled. However, there is no requirement under the PCA for the Employer to grant the request.
3. If the employee is not required in court for the full length of the shift (e.g. they're in court only half a day, or they work an extended work day shift), he/she should call their supervisor regarding reporting to work for the remainder of the shift.
4. The employee is required to submit to the Employer any witness or jury fees he/she receives for the days he/she is normally scheduled to work. Fees are only provided to the Employer if they do not exceed the employee's regular pay.
5. The employee doesn't have to submit any travelling expenses and meal allowances to the Employer that are paid by the court.

**Note:** If the court appearance is related to the Employer's business (e.g. an incident at the worksite or otherwise related to your duties as an employee; then the provisions of Article 6.03 apply.