

## Article 54

### Article 54 - Isolation Allowance

Related Articles: 11.03 (B), Appendix P

#### Interpretation Guidelines:

1. **New in 2006:** Isolation allowance will be paid to **all employees** who work in the **locations** listed in Article 54. In addition, the list of locations was expanded to include additional locations e.g. all employees who work in any of the PCA worksites in Smithers will now be entitled to isolation allowance.
2. For former public service employees who were receiving an isolation allowance that was more than the amount set out in Article 54 of the PCA, the Union negotiated a separate agreement to retain their previous allowance on a named incumbent basis only.
3. The allowance is pro-rated for regular part-time and casual employees [See **Arbitration Award: Fort St. John General Hospital and BCNU, June 15, 1994 (Kinzie)**].
4. Employers are required to make payment of the isolation allowance as a lump sum once a month [See **Arbitration Award: Fort St. John General Hospital and BCNU, June 15, 1994 (Kinzie)**].

#### Additional References:

#### Arbitration Awards:

**Fort St. John General Hospital and BCNU, June 15, 1994 (Kinzie)** - The grievance was dismissed. The isolation allowance is pro-rated for regular part-time and casual employees.