

CONTRACT INTERPRETATION

NBA EMPLOYMENT STATUS COMPARISON - **BENEFITS**

Full time (FT)

Work 37.5 hours per week for a total of 1,950 hours per year.



Part time (PT)

Work a minimum of 15 hours per week up to 1,950 hours per year.



No fixed schedule

REGULAR

CASUAL

BENEFITS

All regular employees receive:

- > extended health and dental coverage (effective on the first of the calendar month following thirty (30) days from the date of hire),
- > long-term disability (upon completion of the three (3) month probationary period),
- > life insurance benefits (upon completion of the three (3) month probationary period).

Unpaid leaves of absence (LOAs) longer than 20 days (150 hours) will impact benefits.

Casual employees can choose to self-pay their extended health and dental benefits and may be entitled to reimbursement - See *Article 11.04(G)(4)*

NOTE: Effective 2019, casual employees bidding into and accepting temporary appointments are considered regular status for the duration of the temporary appointment as per Article 17.02 of the Nurses' Bargaining Association provincial collective agreement.



Scan the QR code to learn more about the NBA collective agreement and benefits.