

# HAZARD IDENTIFICATION AND INSPECTIONS

## SPEAKING TO WORKERS DURING AN INSPECTION - CHECKLIST

It is important to examine the interactions between workers and elements of their work environment during an inspection to identify potential incidents before they occur. Identifying how and why a worker's actions might be influenced by their work environment will support an effective inspection process.

We recommend you speak with workers in the area while conducting the inspection. The front-line worker's perspective and input is highly valuable and required for an effective inspection to be completed and it is important for workers to know how important their voices are in this process.

Here are some talking points for when you connect with workers during an inspection:

- > Are there any aspects of your work that you think you could get physically injured? If so, tell me more about what might cause this in your work.
- > Are there any aspects of your work that you think you could get psychologically injured? If so, tell me more about what might cause this in your work.
- > Do you have suggestions regarding what will make the workplace psychologically and physically safer for you as a worker?
- > Have you received training and education on safe work procedures designed to prevent injury to you and your colleagues?
- > Are the policies and procedures designed to keep workers safe doing their intended job?
- > What has been your experience after reporting hazards to your employer?
- > What would you like to see more of when it comes to hazards and inspections?

**PRO TIP:** *When you are conducting an inspection, you are acting on behalf of all workers, not just BCNU members. Collaborate with other unions to ensure all workers working in the area are asked about existing safety risks and ideas for control measures. Document all information gathered!*