

# GENERAL

## BCNU STEWARD WORK AND FUNDING

### BCNU STEWARD WORK

Employer Paid Time - Article 6.04	BCNU Steward Reimbursement Time - Article 44
<ol style="list-style-type: none"> <li>1. Grievance: members call for information, research of grievances, meeting prep, debriefing with members</li> <li>2. OH&amp;S worksite inspections, accident investigation, meetings</li> <li>3. Union management meetings for designated number of delegates</li> <li>4. Meetings where stewards are asked to attend by management</li> <li>5. Discipline meetings with prep and debriefing time</li> <li>6. Orientation</li> <li>7. Ratification votes</li> <li>8. OH&amp;S duties including meetings, investigations and inspections.</li> </ol>	<ol style="list-style-type: none"> <li>1. Education</li> <li>2. Steward meetings</li> <li>3. Responding to members</li> <li>4. Posting</li> <li>5. Worksite meetings and prep time</li> <li>6. Maintaining fan-out system</li> <li>7. Maintaining Essential Service plans</li> <li>8. Monitoring for compliance with the contract</li> <li>9. Travel time to worksites that have no stewards as designated by Regional Executive</li> <li>10. Community events that promote BCNU</li> <li>11. Steward and OH&amp;S planning and education unfunded provincially</li> <li>12. Student nurse events including prep time</li> </ol>

*continued*

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### BCNU STEWARD WORK AND FUNDING *continued*

#### WHO FUNDS WHAT?

Regionally Funded	Provincially Funded
<ul style="list-style-type: none"> <li>&gt; Regional meeting and mini regional</li> <li>&gt; Regional education meeting</li> <li>&gt; Executive preparation</li> <li>&gt; Executive meeting</li> <li>&gt; Pre-convention meeting</li> <li>&gt; Worksite expenses (worksite funding)</li> <li>&gt; Worksite steward salary accrual</li> <li>&gt; Regional administrative costs</li> <li>&gt; Other items that are to be funded from your regional discretionary budget</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Steward planning days</li> <li>&gt; Regional Executive training</li> <li>&gt; BUS Education</li> <li>&gt; Steward expenses relating to attending arbitrations</li> <li>&gt; Observers to Council Meetings</li> <li>&gt; Convention</li> <li>&gt; Provincial Conferences</li> <li>&gt; HR&amp;E Chair and Representative hours, meetings &amp; discretionary</li> </ul>