GRIEVANCE HANDLING

PROGRESSIVE DISCIPLINE – FLOWCHART

- Issue
- Dialogue
  - coaching
  - mentoring
  - positive correcting
  - counselling
  - education
- Plan
- Successful Outcomes
  - professional improvement
  - personal growth/learning
  - improved relationships
  
  Progression into disciplinary process

  Transition into disciplinary process

  Progressive Discipline

  Unsuccessful Outcomes

  - verbal warning
  - written warning
  - suspension (paid/unpaid)
  - termination

  Successful Outcomes

  • professional improvement
  • personal growth/learning
  • improved relationships