

## GRIEVANCE HANDLING

### GRIEVANCE WORDING - EXAMPLES

#### SELECTION

**Articles:** Including but not limited to (number of a relevant article or name of policy)

**Facts:** Posting # \_\_\_\_\_ was awarded incorrectly.

**Remedy Sought:** Posting to be awarded to grievor and any other such matter to make grievor whole.

#### VACATION

**Articles:** Including but not limited to (number of a relevant article or name of policy)

**Facts:** Vacation was denied to grievor contrary to collective agreement.

**Remedy Sought:** Requested vacation to be granted to grievor and any other such matter to make grievor whole.

#### IMPROPER PAY

**Articles:** Including but not limited to (number of a relevant article or name of policy)

**Facts:** Member not paid (type of pay) as per collective agreement.

**Remedy Sought:** Payment per collective agreement and any other such matter to make grievor whole.

#### FAILURE TO REPLACE/STAFFING

**Articles:** Including but not limited to (number of a relevant article or name of policy)

**Facts:** Absence not replaced as per collective agreement.

**Remedy Sought:** Compensation to impacted members and any other such matter to make grievor whole.

#### OVERTIME

**Articles:** Including but not limited to (number of a relevant article or name of policy)

**Facts:** Overtime not awarded as per collective agreement.

**Remedy Sought:** Payment to grievor as per collective agreement and any other such matter to make grievor whole.