On December 6, 1989 a lone gunman entered l'Ecole Polytechnique de Montreal and began a rampage that would last nearly 20 minutes

...and still resonates today.

He separated the women from the men. He opened fire on the women.

Fourteen women died.





This act of violence shocked the nation.

In 1991 the Government of Canada designated December 6th as Canada's annual

National Day of Remembrance and Action on Violence against Women.





That same year Jack Layton co-founded the White Ribbon Movement to remember the victims of December 6 and protest against violence against women.



Violence against women remains a serious problem in Canada, from acts of hatred, to culturally based offences, sexual harassment, and domestic abuse.



Violence is a leading cause of workplace injuries.

Over the past 5 years, 12% of all workplace injury claims in healthcare were due to violence.

BCNU continues to focus on Violence Prevention strategies and programs.

Here's what you can do:

- Talk to your steward about violence prevention strategies at your worksite
- Take the provincial violence prevention curriculum
- Participate in a community event or campaign:
 - We Can BC (<u>www.wecanbc.ca</u>)
 - White Ribbon (www.WhiteRibbon.ca)
 - Rose Campaign (<u>ywcacanada.ca/en/pages/rose/about</u>)
 - Shoe Memorial (<u>www.shoememorial.com</u>)
 - Ending Violence (<u>endingviolence.org</u>)

National day of Remembrance and Action on

VIOLENCE AGAINST WOMEN

