

## PROFESSIONAL RESPONSIBILITY PROCESS (PRP)

### PROFESSIONAL RESPONSIBILITY SIMPLIFIED – HEALTH AUTHORITIES, PROVIDENCE, NBA

April 1, 2019 to March 31, 2022

Nurse identifies a professional practice problem and initiates a discussion with their excluded manager or excluded designate.

Nurse and manager will collaborate on a solution, agreeing on reasonable timeframes for implementation and/or follow-up.

If practice problem not resolved

If not already done, nurse or the manager should now consult the HA/PHC PPO and/or the Union PPD for assistance with reviewing the practice problem.

If practice problem not resolved due to the following:

- > PPO is not available within a reasonable timeframe, or
- > Practice problem not fully addressed, or
- > Implementation timeframe is not reasonable, then

Nurse submits the PRF to the manager – a copy is sent to the HA/PHC PPO (by the manager) and the Union PPD (by the nurse). The Union PPD will review the PRF and may have further discussion with the nurse and/or HA/PHC PPO.

If practice problem not resolved

Practice problem now considered closed.

#### Abbreviations

CNO = Chief Nursing Officer (Health Authority)  
HA = Health Authority  
PHC = Providence Health Care  
PPD = Professional Practice Department (Union)  
PPO = Professional Practice Office (Health Authority)  
PRF = Professional Responsibility Form