Affiliate/NBA
Professional Responsibility (PR) Process
April 1, 2019 – March 31, 2022

Nurse identifies a practice problem
Nurse talks to manager – can bring colleague to the discussion
Collaborate and agree on a solution – timeframe, etc.

Yes
Done

No
Nurse submits PRF to the manager – a copy is sent to the Affiliate ED or equivalent (by the manager) and to the Union PPD (by the nurse)
Union PPD reviews – can have a further discussion with the Nurse and/or the Affiliate ED or equivalent

Yes
Done

No
Union PPD writes a report and sends it to the Affiliate ED or equivalent, the manager and the nurse
Affiliate ED or equivalent responds to the Union PPD, the manager and the nurse
CLOSED
Affiliate ED follow-up as required

Abbreviations:
ED = Executive Director (Affiliate)
PPD = Professional Practice Department (Union)
PRF = Professional Responsibility Form
BCCNP = BC College of Nursing Professionals