



**BC NURSES'
UNION**

Standing up for health care

KNOW YOUR OCCUPATIONAL HEALTH & SAFETY RIGHTS

All workers in BC have the right to a safe workplace. It's important that workers understand their health and safety rights whenever they are concerned about workplace hazards or health risks. You have the:

RIGHT TO KNOW about all risks and hazards that are present in your workplace. If you are unsure or want more information, ask your supervisor or manager. They must provide it

RIGHT TO PARTICIPATE in workplace safety processes and activities, such as asking questions, bringing forward your concerns and participating in investigations

RIGHT TO REFUSE unsafe work if you have reasonable cause to believe an undue hazard is present that would risk the health and safety of any person. Your BCNU steward can assist with the refusal process

RIGHT TO BE FREE FROM DISCRIMINATION when exercising your occupational health and safety rights. Employers are legally prohibited from penalizing workers for participating in workplace safety processes and activities

Contact your BCNU steward or Joint Occupational Health and Safety Committee rep for more information

Delivering safe patient care means working in a safe and healthy environment

www.bcnu.org