



Retired Member eNews

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December 17, 2025

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Retiree Benefit Program to Distribute New Payments in 2026

Retired BCNU members enrolled in the Nurses' Bargaining Association (NBA) Retiree Benefit Program (RBP) will receive a payment of up to \$5,500 in 2026. The committee administering the RBP fund has authorized the payments while it awaits a Canada Revenue Agency the decision on a request made earlier this year regarding the tax treatment of RBP members' health benefits provided through a health-care spending account.

The payments are the second such a disbursement following a \$500 payment made to program members for 2022.

Please share this new payment information with other retired nurses to help ensure all eligible retirees receive this benefit.

[Read our bulletin](#) to learn more.

Visit bcnu.org to review RBP eligibility criteria and frequently asked questions.

Welcoming the Senior Nurses' Network

BCNU welcomes the new Senior Nurses' Network (SNN). The network formed earlier this year following a resolution brought to the 2024 annual convention which recognized the multiple stressors senior nurses face in their later careers, including ageism, caring for family, retirement planning and the need for greater flexibility in work hours.

The Senior Nurses' Network (SNN) strives to provide a welcoming and inclusive space for BCNU members age 55 and older. Senior nurses bring invaluable knowledge and expertise to the profession of nursing, and the network focuses on eliminating barriers for senior nurses to fully participate in the workplace and union activities.

[Learn more](#) about SNN.

The Holidays Look Different for Nurses

BCNU's province-wide public advertising campaign is now being seen and heard around the province through Jan. 4. The campaign highlights the dedication and care nurses provide through the holiday season and expresses gratitude for nurses who are there when their patients and communities need them most.

Watch for holiday ads on TV in 60- and 30-second formats, as pre-show ads in select Cineplex theatres, on social media, billboards and transit shelters. A companion radio tribute, *An Ode to Nurses*, is also on air through Jan. 4.

[Watch and listen](#) to the ad today.

Study Supports BC's Rollout of Minimum Nurse-to-Patient Ratios

A major study published in the summer by researchers from the University of Pennsylvania examining acute care hospitals in BC confirms that the province's minimum nurse-to-patient ratios rollout – once fully implemented and activated – has the potential to significantly improve the quality of patient care and keep nurses in the profession.

[Read our media release](#) to learn more.

Update Magazine

The current issue of Update Magazine takes a deep dive into BCNU members' fight against unsafe health-care workplaces, the important business undertaken by delegates at Convention 2025, and much more.

[Read](#) the digital edition now.

To receive a print copy of the magazine, email membership@bcnu.org to join the mailing list. You will need to provide your BCNU member ID.

BC NURSES' UNION
4060 Regent Street, Burnaby, BC V5C 6P5
P: 604-433-2268 | 1-800-663-9991

