

GRIEVANCE HANDLING

GRIEVANCE WORDING - EXAMPLES

SELECTION

Articles: Including but not limited to (number of a relevant article or name of policy)

Facts: Posting # _____ was awarded incorrectly.

Remedy Sought: Posting to be awarded to grievor and any other such matter to make grievor whole.

VACATION

Articles: Including but not limited to (number of a relevant article or name of policy)

Facts: Vacation was denied to grievor contrary to Collective Agreement.

Remedy Sought: Requested vacation to be granted to grievor and any other such matter to make grievor whole.

IMPROPER PAY

Articles: Including but not limited to (number of a relevant article or name of policy)

Facts: Member not paid (type of pay) as per collective agreement.

Remedy Sought: Payment per Collective Agreement and any other such matter to make grievor whole.

FAILURE TO REPLACE/STAFFING

Articles: Including but not limited to (number of a relevant article or name of policy)

Facts: Absence not replaced as per Collective Agreement.

Remedy Sought: Compensation to impacted members and any other such matter to make grievor whole.

OVERTIME

Articles: Including but not limited to (number of a relevant article or name of policy)

Facts: Overtime not awarded as per Collective Agreement.

Remedy Sought: Payment to grievor as per Collective Agreement and any other such matter to make grievor whole.