

STEWARD ROLES

BCNU STEWARD WORK AND FUNDING

BCNU STEWARD WORK

Employer Paid Time - NBA Article 6.04		BCNU Steward Reimbursement Time - NBA Article 44	
Em 1. 2. 3. 4. 5.	Grievance: members call for information, research of grievances, meeting prep, debriefing with members OH&S worksite inspections, accident investigation, meetings Union management meetings for designated number of delegates Meetings where stewards are asked to attend by management Discipline meetings with prep and debriefing time	BC 1. 2. 3. 4. 5. 6. 7. 8.	Education Steward meetings Responding to members Posting Worksite meetings and prep time Maintaining fan-out system Maintaining Essential Service plans Monitoring for compliance with the contract
6. 7. 8.	Orientation Ratification votes OH&S duties including meetings, investigations and inspections.	9. 10. 11.	Travel time to worksites that have no stewards as designated by Regional Executive Community events that promote BCNU Steward and OH&S planning and education unfunded provincially
		12.	Student nurse events including prep time



STEWARD ROLES

BCNU STEWARD WORK AND FUNDING continued

WHO FUNDS WHAT?

Regionally Funded		Provincially Funded	
>	Regional meeting and mini regional	>	Steward planning days
>	Regional education meeting	>	Regional Executive training
>	Executive preparation	>	BUS Education
>	Executive meeting	>	Steward expenses relating to attending arbitrations
>	Pre-convention meeting	>	Observers to Council Meetings
>	Worksite expenses (worksite funding)	>	Convention
>	Worksite steward salary accrual	>	Provincial Conferences
>	Regional administrative costs	>	HR&E Chair and Representative hours, meetings
>	Other items that are to be funded from your regional discretionary budget		& discretionary